

<b>EMBA-2224-519-Career Advancement Programme</b>		
<b>Name of lecturer(s) &amp; Email</b> Martine GEORGE <a href="mailto:martine.george@solvay.edu">martine.george@solvay.edu</a>	<b>Level, Status, Timing</b> Levels 2 & 3 Compulsory Between 01-05-23 and 31-05-24	<b>ECTS, CH &amp; HW/GW*, Online</b> 0 18 & 25 0
<b>Description of the course unit</b> The goal of Career Advancement Program (CAP) is to provide participants with a personalized journey combining transactional activities and transformational reflections to help clarify career goals and how to attain them. It includes plenary sessions on your style of communications and your values and individual coaching sessions.		
<b>Course unit Chapters</b> <ul style="list-style-type: none"> <li>• Discovering your style of communication</li> <li>• Values that Matter</li> <li>• Individual coaching Sessions</li> </ul>		
<b>Learning outcomes of the course unit</b> <ol style="list-style-type: none"> <li>1. Better understanding of your style of communication</li> <li>2. Adapting your communication to your audience</li> <li>3. Better clarity of your values, purpose and motivations</li> <li>4. New skills in self-reflection practice</li> </ol>		
<b>Teaching Methods</b> Interactive Lecture, Experiential Learning, Role plays and simulation	<b>Learning Activities</b> Group exercises; self-reflection practices; individual coaching sessions	
<b>Learning Objectives (Check Academic Rules &amp; Regulations)</b> <ul style="list-style-type: none"> <li>• Learning Objective 1.1: Reinforcement</li> <li>• Learning Objective 1.2: Reinforcement</li> <li>• Learning Objective 2.1: Introduction</li> <li>• Learning Objective 2.2: Introduction</li> <li>• Learning Objective 3.1: Not Covered</li> <li>• Learning Objective 3.2: Reinforcement</li> </ul>	<b>Assessment methodology / Students Use of Time and Load</b> Class participation <ul style="list-style-type: none"> <li>• weight 30%</li> <li>• workload estimated = 15 hours</li> <li>• due 08-04-24</li> </ul> Individual assignment <ul style="list-style-type: none"> <li>• weight 30%</li> <li>• workload estimated = 5 hours</li> <li>• due 13-05-24</li> </ul> Oral Presentation <ul style="list-style-type: none"> <li>• weight 40%</li> <li>• workload estimated = 5 hours</li> <li>• due 31-05-24</li> </ul>	
<b>Evaluation scale</b> Pass or Fail		
<b>Contribution to the Sustainable Development Initiative</b> Non Applicable		
<b>Asynchronous Learning Material (Coursera)</b> To be provided by instructor		
<b>Readings</b>  <b>Recommended</b> The Art of Adaptive Communication, G. Collignon		

**Notice:** The information available in the course outline is subject to change. Please keep yourself informed at all times by regularly checking your Front Office Portal hosted on Canvas.

\*CH - Contact Hours, HW - Homework, GW - Group Work

\*\* Learning Objectives are available in the [Lifelong Learner's Handbook](#)